



# UNIVERSITY GRANTS COMMISSION



**HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN**

**UGC-SPONSORED REFRESHER COURSE**

## Certificate of Participation

This is to certify that

Mr. Asoke Howlader, Assistant Professor, Bejoy Narayan Mahavidyalaya, West Bengal

affiliated to University of Burdwan

participated in the

**Refresher Course in Trends in Society: Changes and its Impact on Literatures** from 23<sup>rd</sup> November 2021 to 6<sup>th</sup> December 2021 and

obtained Grade A

Director

Course Co-ordinator(s)

Srabani Basu

Vice-Chancellor

Place: Burdwan

Date: 06 Dec. 2021

### Grade Point Norms:

**Grade 'A+'**

85% and above

**Grade 'A'**

70% to less than or  
equal to 84%

**Grade 'B'**

60% to less than or  
equal to 69%

**Grade 'C'**

50% to less than or  
equal to 59%

**Grade 'F'**

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

Certificate Number: HRDC/BU/2021-22/RC/0119